

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

ABOUT THIS REPORT

REPORTING SCOPE AND REPORTING PERIOD

This is the Group's 9th Environmental, Social and Governance ("ESG") Report (the "ESG Report") disclosing the ESG performance of the Group during the period from 1 July 2024 to 30 June 2025 (the "Reporting Period"). The ESG Report highlights our commitment and approach to creating value for the environment, our employees, our customers, and the community.

Unless otherwise stated, the ESG Report focuses on the sustainability performance of (i) the head office in Hong Kong; (ii) the operations of property investment; (iii) AI robot businesses; and (iv) the Wuxi Property Project in the PRC, which account for almost 100% of the Group's total revenue during the Reporting Period. The reporting boundary is determined by the materiality of each entity to our business and operations, as well as the ESG impacts. The operations of the AI robot business in Hong Kong were newly added to the reporting scope to present the Group's sustainability development performance in a more comprehensive manner, as Novautek Autonomous Driving, which the office in Hong Kong Science & Technology Parks Corporation ("HKSP"), became a subsidiary of the Company in 2023.

REPORTING STANDARDS

The ESG Report has been prepared in accordance with the "mandatory disclosure requirements" and "comply or explain" provisions of the latest Environmental, Social and Governance Reporting Code as set out in Appendix C2 to the Listing Rules issued by the HKEx.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

REPORTING PRINCIPLES

The ESG Report has been prepared based on the following reporting principles.

Materiality	We conduct materiality assessments regularly to identify ESG topics that are material to the Group and our stakeholders. ESG topics that are important to investors and other stakeholders are reported. Please refer to “Materiality Assessment” on pages 47 to 48 for more information.
Quantitative	The Group discloses measurable environmental and social key performance indicators (“KPIs”) in the ESG Report. Quantitative ESG targets are set to enhance our sustainability performance. Explanation of quantitative information is provided, and comparative data are given where appropriate. Please refer to “Performance Data Summary” from pages 61 to 63 for more information.
Balance	The ESG Report covers both challenges and achievements of the Group to provide an unbiased picture of our overall performance. Selections, omissions, or presentation formats that may inappropriately influence a decision or judgment by the report reader are avoided.
Consistency	Reporting standards and principles are substantially consistent with those of the prior year to allow for meaningful comparisons of ESG data over time. Should there be any changes, footnotes and explanations will be given to facilitate information interpretation.

FEEDBACK

Every stakeholder’s feedback matters to the Group’s business and sustainable development. Should you have any opinions and comments on the ESG Report or our sustainable development strategy, please share your thoughts at info@novautekgroup.com.

ABOUT US

The Company is headquartered in Hong Kong, and has been listed on the Main Board of the HKEx since 1986. Our core business consists of (i) property development; (ii) property investment; (iii) investment holding; and (iv) AI robot.

OUR APPROACH TO SUSTAINABILITY

Sustainable development is the core foundation for the Group to create long-term value for stakeholders. We deeply integrate sustainable development principles into our decision-making processes and daily operations to maximize value creation. In addition to our continuous internal efforts, we highly value feedback from various stakeholder groups and maintain open communication mechanisms to promote mutual understanding.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

SUSTAINABILITY GOVERNANCE AND THE BOARD'S OVERSIGHT

To ensure sustainable development is effectively integrated into our decision-making processes, we have established a comprehensive ESG governance framework. The Board has full responsibility for formulating and reporting the Group's ESG strategy. The Board provides oversight of ESG issues with an emphasis on the Group's long-term development and positioning. Delegated by the Board, our ESG Working Group (the "ESG Working Group") is responsible for assisting the Board in planning and implementing the Group's ESG-related matters, and reporting to the Board. Led by the company secretary, the ESG Working Group consists of senior representatives from across the Group's business units. The ESG Working Group oversees and advises the Board on ESG matters on a regular basis.

The Board

- To oversee the Group's long-term ESG strategy and management approach;
- To oversee the evaluation, prioritisation and management of material ESG-related issues and risks (including but not limited to climate-related risks as well as environmental and social risks along the supply chain);
- To review the progress made against ESG-related goals and targets; and
- To appoint members of the ESG Working Group.

The ESG Working Group

- To develop and review the sustainability vision, strategies, priorities, goals, and targets of the Group;
- To identify, evaluate, prioritise and manage material ESG-related risks and opportunities, including climate-related risks as well as environmental and social risks along the supply chain;
- To review and monitor the implementation of ESG-related policies and practices and ensure compliance with laws and regulations;
- To monitor and report the Group's ESG performance and progress against goals and targets, and review their relevance to the Group's businesses;
- To review and monitor the Group's stakeholder engagement channels to ensure effective communication with key stakeholders; and
- To prepare an annual ESG report for the Board's approval.

ESG Management Approach and Strategy

To incorporate sustainability into every aspect of our business and operations, we have established the ESG Framework, which consists of our priority areas with relevant goals and our environmental targets. The Board has approved the ESG Framework.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

Our ESG Framework

Goals:

Using FY2020 as the baseline year, by FY2025, we target to achieve:



20% reduction in greenhouse gas ("GHG") emissions (Scopes 1 and 2)



20% reduction in energy use



20% reduction in water use



20% reduction in our waste generation



Creating Value for the Community

Goal:

We deliver positive impacts and build bonds with all around us.



Creating Value for Our Customers

Goal:

We are committed to providing products and services with excellent quality.



Creating Value for Our Employees

Goal:

We provide nurturing and fulfilling working environments to our employees



Creating Value for the Environment

Goal:

We pursue a sustainable operation pattern by reducing our ecological footprints.

ESG Risk Identification and Mitigation

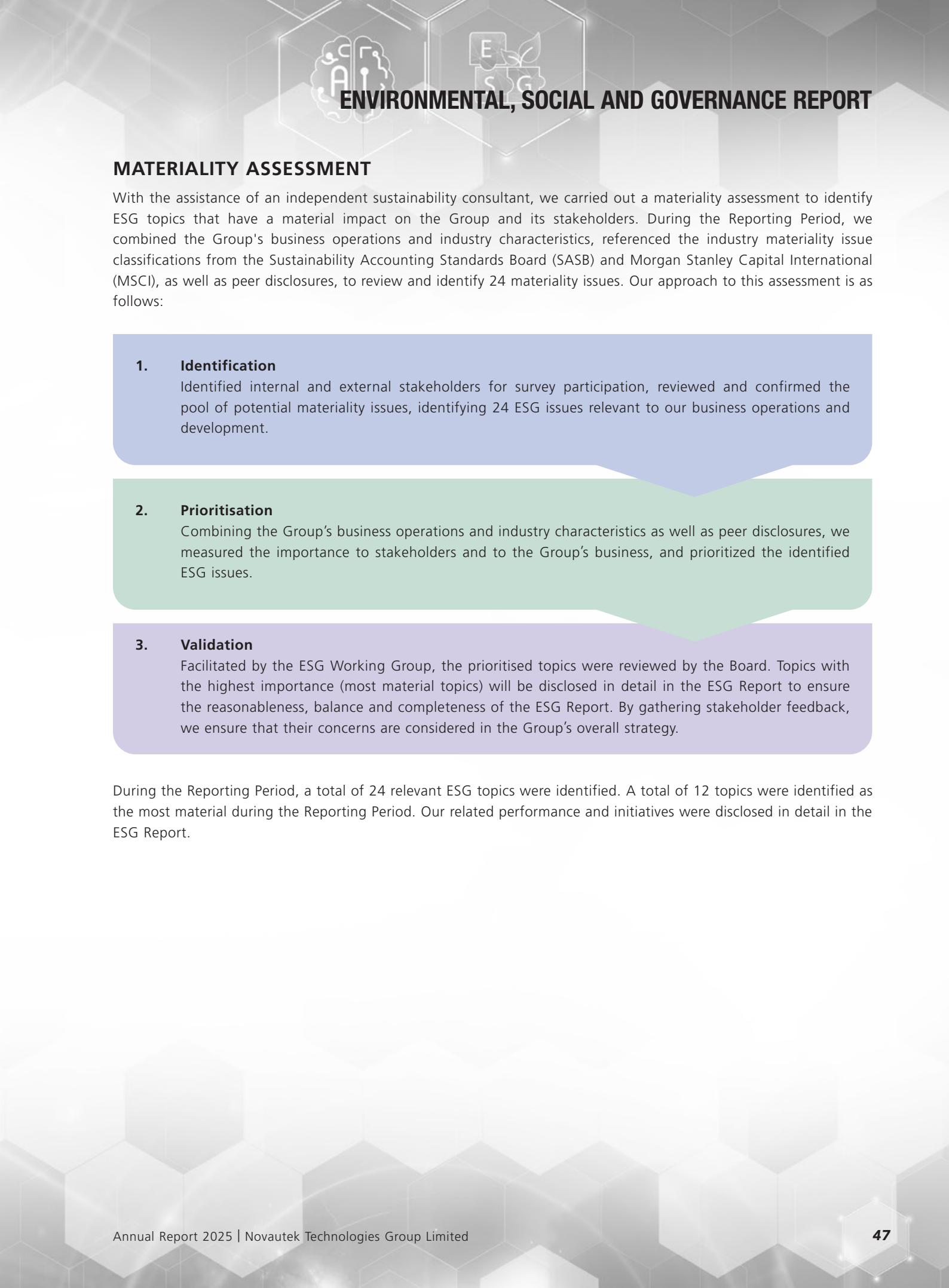
The ESG Working Group is responsible for identifying, evaluating, prioritising and managing ESG-related risks. Periodically, the ESG Working Group submits an ESG risk assessment report to the Board, highlighting the likelihood and significance of potential risks to the Group, including climate-related risks as well as supply chain environmental and social risks. The Board maintains ultimate responsibility for overseeing the Group's assessment and mitigation of ESG-related risks. To ensure effective management of material ESG risks, relevant control mechanisms have been developed and deployed throughout appropriate organizational tiers. Please refer to the Corporate Governance Report within this annual report for comprehensive details regarding our risk management framework and its application.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

STAKEHOLDER GROUPS AND ENGAGEMENT CHANNELS

We maintain an active and continuous dialogue with our stakeholders to gather their perspectives, opinions and expectations. Our stakeholders are engaged through various channels, aiding us in improving our business operations and sustainability strategy. Our regular communication channels, along with key concerns of stakeholders and our corresponding responses, are summarised below:

Stakeholder Groups	Engagement Channels	Frequency	Key Concerns	Our Responses
Employees	- Online questionnaire - Meetings - Interviews - Staff mailbox - Trainings - Intranet	- Annually (performance appraisal) - On-going (day-to-day communication)	- Sound welfare - Training and development - Workplace health and safety	- Provide a competitive remuneration package - Provide on-going training
Customers	- Social media (e.g., WeChat) - Daily operation - E-mails - Customer services - Customer satisfaction survey	Periodically	- Design and quality - Customer service - Health and safety	Ensure product and service quality
Government Authorities	- Online questionnaire - Interviews - Visits - Site visits - Consultations	Periodically	Compliance with regulatory requirements	Maintain compliance with laws and regulations
Shareholders and Investors	- Online questionnaire - General meetings - Phone call - Company website - Announcements - Financial reports	- Annually (general meeting) - When necessary (for other meetings)	- Financial performance - Corporate governance - Risk management - Compliance with regulatory requirements	- Maintain sound corporate governance - Factual and sufficient disclosure
Business Partners	- Online questionnaire - Cooperation meetings - Site visits	Periodically	- Design and quality - Compliance with regulatory requirements	- Abide by the contract - Stay open and transparent
Non-Governmental Organisations/ Environmental Department	- Online questionnaire - Interviews - Visits - Site visits	Periodically	- Social inclusion - Environmental protection	- Promote environmental protection - Factual and sufficient disclosure
Suppliers	- Online questionnaire - Interviews - Visits - Site visits	Periodically	- Fair operating practices - Fair competition	- Abide by the contract - Stay open and transparent
Media and the Public	- Social media (e.g. WeChat) - Site visits - Interviews	Periodically	- Business ethics - Financial performance	- Factual and sufficient disclosure - Invest in the local community



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

MATERIALITY ASSESSMENT

With the assistance of an independent sustainability consultant, we carried out a materiality assessment to identify ESG topics that have a material impact on the Group and its stakeholders. During the Reporting Period, we combined the Group's business operations and industry characteristics, referenced the industry materiality issue classifications from the Sustainability Accounting Standards Board (SASB) and Morgan Stanley Capital International (MSCI), as well as peer disclosures, to review and identify 24 materiality issues. Our approach to this assessment is as follows:

1. Identification

Identified internal and external stakeholders for survey participation, reviewed and confirmed the pool of potential materiality issues, identifying 24 ESG issues relevant to our business operations and development.

2. Prioritisation

Combining the Group's business operations and industry characteristics as well as peer disclosures, we measured the importance to stakeholders and to the Group's business, and prioritized the identified ESG issues.

3. Validation

Facilitated by the ESG Working Group, the prioritised topics were reviewed by the Board. Topics with the highest importance (most material topics) will be disclosed in detail in the ESG Report to ensure the reasonableness, balance and completeness of the ESG Report. By gathering stakeholder feedback, we ensure that their concerns are considered in the Group's overall strategy.

During the Reporting Period, a total of 24 relevant ESG topics were identified. A total of 12 topics were identified as the most material during the Reporting Period. Our related performance and initiatives were disclosed in detail in the ESG Report.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

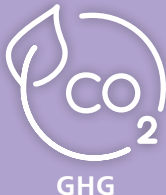
Materiality Topics

Material Topics	Materiality	Relevant Chapters/ Sections
Creating Value for the Environment		
1. Climate Resilience and Adaptation	Material	Response to Climate Change
2. Energy Efficiency and GHG Emissions	Most Material	GHG Reduction and Energy Conservation
3. Waste Management	Most Material	Waste Management
4. Wastewater Management	Relevant	Conserving Water Resources
5. Air Emissions Management	Material	GHG Reduction and Energy Conservation
6. Water Resource Use and Conservation	Material	Conserving Water Resources
7. Biodiversity	Relevant	The Environment and Natural Resources
8. Green Building	Most Material	Sustainable Properties
9. Green Procurement Certification	Material	Supply Chain Management
10. Environmental Risks in the Supply Chain	Material	Supply Chain Management
Creating Value for Our Employees		
11. Employee Well-being	Most Material	Talent Attraction and Retention
12. Equal Opportunity, Diversity and Inclusion	Most Material	Talent Attraction and Retention
13. Occupational Health and Safety	Most Material	Occupational Health and Safety
14. Employee Development and Training	Most Material	Professional Training and Development
15. Labor Management, Relations and Communication	Material	Human Rights Protection
16. Employment Compliance	Most Material	Human Rights Protection
Creating Value for Our Customers		
17. Social Risks in the Supply Chain	Material	Supply Chain Management
18. Customer Well-being, Health and Safety	Material	Delivering Quality Services for Our Customers
19. Product and Service Quality, Design and Life Cycle Management	Most Material	Delivering Quality Services for Our Customers
20. Responsible Marketing and Advertising	Material	Advertising and Marketing
21. Customer Privacy, Data Protection and Cybersecurity	Most Material	Customer Data Protection
22. Corporate Governance, Business Ethics and Integrity	Most Material	Anti-corruption
23. Anti-Corruption and Anti-Bribery	Material	Anti-corruption
Creating Value for the Community		
24. Community Engagement and Investment	Most Material	Creating Value for the Community

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ENVIRONMENTAL TARGETS FOR FY2025

The Group recognizes the importance of a robust approach to sustainability governance and the necessity of establishing clear objectives, metrics and KPIs. Based on this principle, we have set environmental targets to be achieved by FY2025. Using FY2020 as the baseline year, our objective is to reduce GHG emissions, waste generation, energy use and water consumption. Our environmental targets have been approved by the Board and we will continuously monitor and report our progress towards these targets. This year marks the final year of our five-year target framework. We will research, discuss, and develop new environmental targets to further enhance our ESG performance going forward.

Metric	Target	FY2020 Baseline Year Performance	FY2025 Performance	Progress
 GHG	Reduce GHG emissions (Scopes 1 and 2) by 20% on or before FY2025	468.38 tCO ₂ e	40.53 tCO ₂ e	 Achieved ↓91%
 Waste	Reduce waste generation by 20% on or before FY2025	70.05 Tonnes	1.71 Tonnes	 Achieved ↓98%
 Energy	Reduce energy consumption by 20% on or before FY2025	694.73 MWh	65.61 MWh	 Achieved ↓90%
 Water	Reduce water use by 20% on or before FY2025	1,080.00 m ³	252.00 m ³	 Achieved ↓77%

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

CREATING VALUE FOR THE ENVIRONMENT

GOAL:

We pursue a sustainable operation pattern by reducing our ecological footprint.

MOST MATERIAL TOPICS COVERED IN THIS CHAPTER:

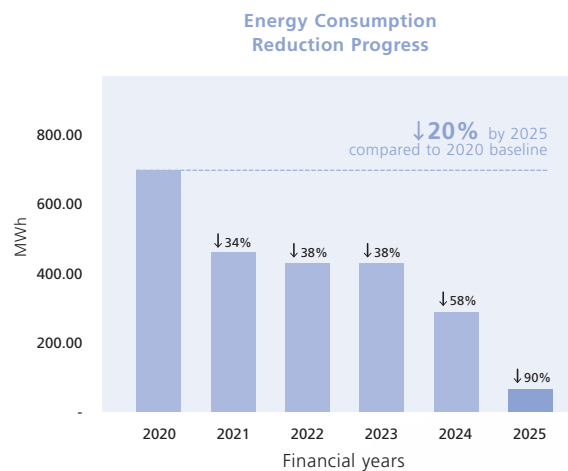
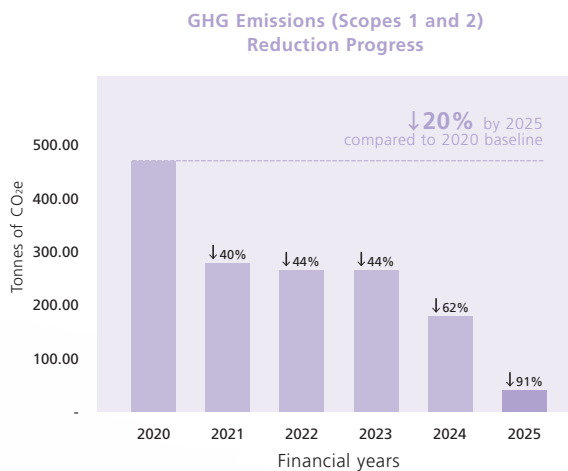
- Energy Efficiency and GHG Emissions
- Waste Management
- Green Building

We aim to minimise the environmental impacts of our operations and promote environmental sustainability to our stakeholders and the community. In this regard, we ensure strict compliance with relevant environmental laws and regulations¹. During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations relating to air and GHG emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.

GHG REDUCTION AND ENERGY CONSERVATION

Our main source of GHG emissions is the purchased electricity consumed by our offices and construction developments. As our business operations did not involve fuel consumption during the Reporting Period, there were no significant air emissions and scope 1 emissions during the Reporting Period. We advocate using video conferencing to replace business travel in order to reduce our carbon footprint. Additionally, we also encourage employees to use public transportation for commuting as much as possible.

In order to minimise our environmental footprint, we actively promote energy-saving to our employees. We encourage employees to turn off unnecessary electrical equipment when leaving the office, and regularly issue notices reminding colleagues to switch off air conditioning and computers before leaving work, jointly practicing energy conservation and emission reduction. Our offices are committed to maintaining room temperatures no lower than 25°C. Furthermore, when office electronic equipment needs replacement, we prioritize selecting products with higher energy efficiency.

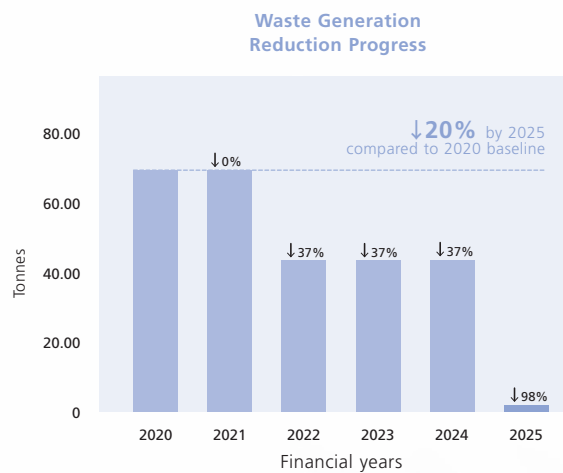


¹ For environmental laws and regulations, please refer to the section headed "Significant Laws and Regulations".

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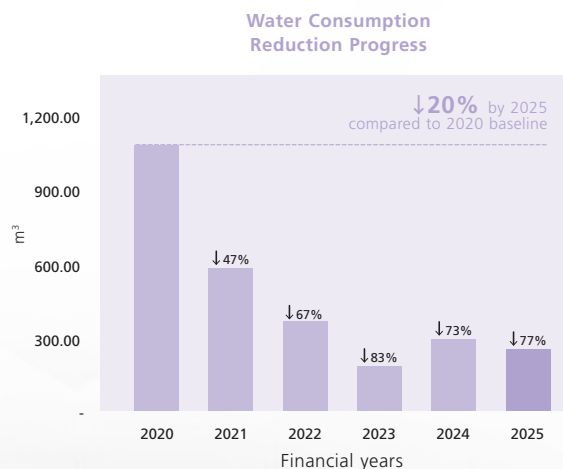
WASTE MANAGEMENT

The Group's waste generation includes construction waste generated from construction projects and general office waste. While waste discharge is relatively insignificant in our operation, we properly manage all wastes and, where necessary, engage a qualified third party for disposal. To meet the waste reduction target established for FY2025, we will continue to make further efforts to reduce the waste produced by our business operations. To reduce paper consumption, the majority of our corporate communications are currently distributed in electronic format. As part of our journey toward a paperless office environment, our employees are actively encouraged to adopt double-sided printing practices and, whenever feasible, recycle scrap paper.



CONSERVING WATER RESOURCES

The Group's water consumption mainly comes from project development and office operations in Wuxi. We ensure that all wastewater is appropriately treated in strict compliance with local environmental regulations to minimize adverse impacts on the water ecosystem. In pursuit of a 20% reduction in water consumption by FY2025, we consistently reinforce the importance of water conservation to all our employees. As our local water supply is directly provided by water supply companies, the Group did not encounter any problems in sourcing water during the Reporting Period.



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SUSTAINABLE PROPERTIES

Green buildings are becoming increasingly popular in the Chinese property market due to their better resilience against climate risks and lower electricity costs. We have adopted sustainable designs in our Wuxi Property Project, including but not limited to the following:

Sustainable Design Features for the Wuxi Property Project

Installation of renewable energy system	Solar power and heating systems were installed on the rooftop of our Wuxi Property Project to provide the building with a minimum of 0.2% of the actual electricity consumption and a minimum of 30% of the actual hot water consumption, respectively.
Reuse of rainwater	A rainwater harvesting system with a capacity of 150 tons of rainwater was implemented in the Wuxi property Project to collect rainwater for reuse in cleaning and irrigation purposes.
Smart building technology	Smart building sensors and management systems were installed in the Wuxi Property Project to monitor and control building energy consumption. Examples include sound-activated lighting systems in staircases and an electricity usage monitoring system.
Indoor air quality	Mechanical ventilation systems in car parks, equipment rooms and boiler rooms were tested to ensure sufficient flow rates are provided to meet the standards for good indoor air quality.

THE ENVIRONMENT AND NATURAL RESOURCES

Our Group proactively deploys environmental strategies and initiatives to mitigate operational impacts on the environment. Through continuous monitoring of our Wuxi properties' environmental performance, we ensure regulatory compliance while upholding our commitment to environmental and natural resource protection. Our biodiversity conservation efforts focus on sustainable operations that minimize ecosystem disruption. Moving forward, we remain committed to implementing policies that reduce environmental impacts and enhance environmental consciousness.

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RESPONSE TO CLIMATE CHANGE

The Group recognises the potential impacts of climate change on our business. We aim to strengthen our capacity to efficiently manage climate-related risks, including both physical and transitional risks. In this regard, we have established our environmental targets for FY2025 and continuously evaluate our exposure to climate-related risks.

In accordance with the Task Force on Climate-related Financial Disclosures (TCFD) framework, the Group undertook a thorough evaluation of climate change's direct and indirect operational impacts. Below, we present our identified climate-related risks alongside their respective mitigation approaches.

Physical Risk	Impact on the Group	Mitigation Measures
Increase in Extreme Weather Events	– Employee safety issues arising from extreme weather – Potential property damage due to extreme weather events affecting invested properties	– Undertake precautionary measures for employees during strong typhoons and rainfalls, such as allowing them to work remotely from their homes – The impact of extreme weather like flooding and typhoons have been taken into consideration in the safety design of the Wuxi Property Project – Materials with high resistance against wind, water and heat are selected to provide better resilience against extreme weather – Monitor weather forecasts for safety measures in advance – Advise Wuxi employees to coordinate with the property management companies to address any potential damage from extreme weather – Conduct flood prevention training for Wuxi employees
Transitional Risk	Impact on the Group	Mitigation Measures
Tightened Climate-related Policy	– Failure to meet the latest emission requirements may be subject to legal liability	– Monitor the regulatory trends to ensure the Group's emissions meet the latest legal requirements

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

CREATING VALUE FOR OUR EMPLOYEES

GOAL:

We provide nurturing and fulfilling working environments to our employees.

MOST MATERIAL TOPICS COVERED IN THIS

CHAPTER:

- Employee Well-being
- Equal Opportunity, Diversity and Inclusion
- Occupational Health and Safety
- Employee Development and Training
- Employment Compliance

We are dedicated to fostering a secure, comfortable, and inspiring work environment where employees can achieve personal and professional growth, contributing to a highly effective and productive organization. We abide by all applicable laws and regulations² relating to employment. During the Reporting Period, we were not aware of any material non-compliance with laws and regulations relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.

TALENT ATTRACTION AND RETENTION

Recognizing that employees play a critical role in the Group's sustained growth and development, we place paramount importance on talent acquisition and retention. We employ diverse recruitment channels, including internal referrals, job postings and other methods. Throughout our recruitment process, we are committed to ensuring equal opportunities for candidates from all backgrounds.

Our selection is solely based on merit, regardless of gender, age, marital status, family status, pregnancy, disability, race, or religion. Our policies explicitly prohibit all forms of harassment and discrimination within the work environment. We encourage employees to voice concerns about potential misconduct directly to the chairman of the Audit Committee.

We provide our employees with compensation and benefit packages to maintain our precious human capital. Our employees enjoy compensation benefits such as meal allowances, as well as non-statutory holidays. Furthermore, we prioritise the well-being of our employees and provide comprehensive welfare packages, including parental leave, medical insurance, and hospital benefits, as well as a variety of allowances. Employees are also eligible for overtime pay or compensated leave. To ensure competitive compensation, our packages are regularly benchmarked against industry standards.

To recognise outstanding performance of our employees, we conduct formal performance appraisals periodically, with the results reflected in the annual compensation adjustments and promotion reviews.

² For laws and regulations relating to employment, please refer to the section headed "Significant Laws and Regulations".



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HUMAN RIGHTS PROTECTION

As a responsible employer, the Group is committed to safeguarding the human rights of all employees and workers. We implement a zero-tolerance stance against all forms of forced and child labour, and strictly abide by all applicable laws and regulations³ relating to labour standards. During our recruitment process, the human resources department conducts a thorough examination of the personal documents submitted by candidates to confirm their eligibility in accordance with our internal policies. If any discrepancies or indications of child or forced labour are identified, immediate action will be taken to remove the candidate from the position. We also give employees adequate rest time to prevent forced labour. Our human resources department reviews the recruitment practices regularly to ensure the effectiveness of our existing measures against child and forced labour. During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations relating to preventing child and forced labour.

OCCUPATIONAL HEALTH AND SAFETY

Protecting our employees and workers from safety and health hazards is our top priority. In this regard, we ensure strict compliance with all relevant laws and regulations⁴ relating to health and safety. To ensure that our workers and employees are familiar with the safety procedures in the event of safety hazards, the Group organizes emergency drills for employees. We maintain construction sites with complete safety equipment, including personal protective gear and first-aid stations. Meanwhile, we deliver comprehensive health and safety education to all personnel.

In light of the recent prevalence of various influenza and infectious diseases, we continue to implement necessary measures to ensure employees health and safety. Our offices are equipped with face masks and hand sanitisers for employee use. To minimise in-person interactions, corporate meetings are primarily conducted through video conferencing. We continue to undergo regular office disinfection to minimise transmission risks in both Wuxi and Hong Kong offices.

During the Reporting Period, there were no lost days due to injuries. Furthermore, there were no work-related fatalities in each of the past three years (including the Reporting Period) within the Group. The Group was not aware of any material non-compliance with laws and regulations relating to providing a safe working environment and protecting employees from occupational hazards.

PROFESSIONAL TRAINING AND DEVELOPMENT

Training is instrumental in enhancing employee competencies. Through regular assessment of our workforce's learning and development requirements, the Group delivers comprehensive internal and external training opportunities, ensuring our employees stay current with the latest knowledge and skills. Our managers and department heads regularly review employees' skills and performance to ensure that adequate and effective trainings are provided.

In terms of internal training, we provide both theoretical and hands-on training programmes, covering relevant technical, safety and integrity topics. This equips our staff to fully understand their roles and fulfill their responsibilities. We further foster employees' professional growth by facilitating their pursuit of professional certifications through sponsorship for participation in external training programmes.

³ For laws and regulations relating to labour standards, please refer to the section headed "Significant Laws and Regulations".

⁴ For laws and regulations relating to health and safety, please refer to the section headed "Significant Laws and Regulations".

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

CREATING VALUE FOR OUR CUSTOMERS

GOAL:

We are committed to providing products and services of excellent quality.

MOST MATERIAL TOPICS COVERED IN THIS

CHAPTER:

- Product and Service Quality, Design and Life Cycle Management
- Customer Privacy, Data Protection and Cybersecurity
- Corporate Governance, Business Ethics and Integrity

The Group is committed to delivering excellence in design, construction and development to fulfill customer expectations. We firmly believe that embedding sustainability into our projects is fundamental to creating lasting value for our valued customers. In our pursuit of customer satisfaction, we comply with all applicable laws and regulations relating to product responsibility and anti-corruption⁵. During the Reporting Period, we were not aware of any material non-compliance with laws and regulations relating to health and safety, advertising, labelling, privacy matters relating to our products and services provided and methods of redress, as well as bribery, extortion, fraud and money laundering.

DELIVERING QUALITY SERVICES FOR OUR CUSTOMERS

Quality products and services for our customers are paramount to the Group. We have established a comprehensive policy framework to oversee all phases of the Wuxi Property Project, ensuring consistent standards throughout the entire lifecycle, spanning from initial planning and design through construction, delivery, and post-sale support. In the rare event that any phase fails to meet the internal and legal standards, the responsible personnel are required to rectify the situation before progressing. The local Department of Development and Reform has provided approval for this development project, ensuring its compliance with regulatory standards.

In our leasing operations in Hong Kong, our foremost objective is to offer our tenants a secure and quality workspace. Prior to the office handover, a thorough site inspection is jointly conducted with the tenants to promptly identify and resolve any issues they might raise about the workplace.

In AI robot business, the Group provided efficient and worry-free intelligent operation solutions for local customers in a service model of "Intelligence + Low Carbon". It was supported by a flexible revenue model that offers multiple options, such as direct sales, rent-to-buy and subscription plans to cater diverse customer needs.

⁵ For laws and regulations relating to product responsibility and anti-corruption, please refer to the section headed "Significant Laws and Regulations".

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EMBRACING THE FUTURE TRENDS OF AI ROBOTS

In line with our belief in utilising technology to create a better life, we strive to explore opportunities in the field of AI robot technology and innovation. We offer our customers a wealth of AI robot solutions that enhance well-being and quality of life, including:



1. Humanoid Robot and Concierge Robot

- Supports visual interaction, voice interaction, tactile interaction, and facial expression interaction
- General inquiries: the robot receptionist is installed the natural language system, intelligible and chatty, and gives you massive information you want
- Customize the route and be guided with narration in several languages



2. Intelligent Cleaning and Sanitation

- Employs autonomous driving technology for cleaning and sanitation tasks, offering convenient operation in specific environments while reducing accident rates
- Enables intelligent configuration and automation with the built-in super brain
- Achieves high recognition accuracy and fine perception capability to increase cleaning efficiency
- Achieves seamless integration of intelligent configuration and automated execution to create an integrated operational workflow



3. Intelligent Security and Inspection

- Safeguards the safety of personnel and assets with active inspection and enhanced AI recognition and traceability
- Ensures security and incident prevention with 360-degree monitoring, a “smart patrol” function and 24/7 patrol
- Enhances safety and efficiency with obstacle avoidance technology



4. Intelligent Logistics Delivery

- Improves delivery efficiency and extends delivery hours
- Equips with industry-leading L4 autonomous driving capability, providing reliable performance in extreme weather
- Incorporates advanced technology including perception system, deep learning, self-innovated hardware and simulation platform



5. Intelligent Warehouse Management

- Integrates autonomous handling and sorting technologies with smart storage and scheduling systems to provide a one-stop solution for unmanned intelligent warehousing and park transportation
- Ensures zero sensing blind zones around the car body
- Allows general indoor and outdoor use 24/7
- Utilises 3D Simultaneous Localization and Mapping (SLAM) for rapid deployment

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

CUSTOMER SATISFACTION

Customer insights play a pivotal role in driving our business development and success. As such, we treat every piece of customer feedback as valuable and employ various communication channels to gather their perspectives. Relevant departments promptly address complaints within a reasonable timeframe to ensure overall satisfaction. During the Reporting Period, there were no material complaints⁽⁶⁾ (FY2024: 0) in relation to products and services, and there were no products sold or shipped subjected to recalls for safety and health reasons (FY2024: N/A).

FULFILLING COMMITMENTS TO CUSTOMERS

As we advance toward the future of autonomous intelligent driving, our commitment to our customers remains paramount. We provide exceptional support through regular checks, extended warranty coverage and a dedicated service hotline for prompt follow-up. In the rare event of a product recall, we offer timely and appropriate remedial solutions to our customers.

Corrective measures will be implemented if any defects or other significant issues that may impact our users are identified. These actions may include the temporary removal of affected products from the market. After completing the necessary updates, the products undergo internal quality checks prior to being reintroduced to the market.

CUSTOMER DATA PROTECTION

Given the Group's extensive transactional relationships with tenants and customers, data security remains our paramount concern. We protect customer information by limiting our data collection to only what is essential for business operations. Employees are required to obtain authorisation from their supervisors before accessing customers' personal information files. Unauthorised data disclosure is strictly forbidden, and individuals found in violation may be subject to internal penalties. In the realm of our AI robot solutions, we prioritise privacy by not storing facial recognition data or any other data derived from our products. During the Reporting Period, the Group was not aware of any material substantiated incidents involving the leakage of customer data.

INTELLECTUAL PROPERTY RIGHTS

The Company complies with regulations concerning the protection and safeguarding of intellectual property rights. For instance, we require all computer software installations to be authorized by the IT department to ensure only legitimate software is installed. During the Reporting Period, the Group did not experience any material intellectual property infringement incidents. We have implemented appropriate measures to prevent any infringement of both our own intellectual property and that of third parties.

ADVERTISING AND MARKETING

To ensure compliance and protect the reputation of the Group, we ensure that our advertising and marketing materials do not contain any false, misleading or unlawful information. All of our advertising and marketing materials are reviewed and verified by responsible staff to ensure the accuracy and transparency of information before publication.

⁶ Material complaints refer to complaints that have long-term material impact on our customers, or a failure to deliver agreed-upon service requirements.



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

SUPPLY CHAIN MANAGEMENT

The Group recognizes the critical role of promoting sustainability across our entire supply chain through active encouragement of sustainable principles among our supply chain partners.

The Group identifies environmental and social risks along the supply chain through our risk assessment framework. To mitigate and manage these supply chain environmental and social risks, we have incorporated environmental and social considerations into our supplier selection process. In addition to the traditional selection criteria, we have introduced criteria related to energy efficiency and environmental protection when evaluating potential suppliers. We continually assess and monitor through regular reviews to ensure ongoing alignment with our requirements. In the event that any issues are identified, we promptly initiate corrective measures and proceed with a comprehensive assessment to ensure timely resolution.

To effectively manage environmental risks throughout our supply chain, the Group prioritizes responsible and green procurement practices. During supplier selection, we actively favor eco-friendly raw materials and services, and engage with local suppliers to reduce transportation-related emissions whenever possible.

As of 30 June 2025, we have a total of 54 suppliers (FY2024: 65), and we implemented our supplier engagement practices to 45 of our suppliers during the Reporting Period.

ANTI-CORRUPTION

The Group has zero tolerance for corruption, bribery, fraud, money laundering and other unethical practices. We ensure strict compliance with all applicable laws and regulations relating to anti-corruption⁷. All employees are obligated to sign an integrity pledge and adhere to our anti-corruption code of conduct and relevant policies. With the whistle-blowing mechanism in place, employees are strongly encouraged to report suspected corruption cases to the Group's management, either verbally or through mail. All reports and complaints receive strict confidential treatment, protecting whistleblower anonymity and safety. Subsequent investigations will be conducted in a fair manner, and corrective and follow-up actions will be taken promptly. The Board has an overall responsibility for the mechanism, whereas the Audit Committee is responsible for overseeing and implementing the mechanism.

Apart from providing training on ethical standards for new joiners, we also organise training sessions on anti-corruption for our staff. During the Reporting Period, we conducted anti-corruption training for both Directors and employees to strengthen their awareness and understanding of anti-corruption practices.

The Group maintains an unwavering commitment to business integrity throughout our supply chain. We mandate that key partners sign anti-corruption agreements, strictly prohibiting illegal activities such as bribery, extortion, fraud, and money laundering. Thorough investigations will be conducted, and corrective action will be taken to protect the Group and its stakeholders if any improper activities are discovered. There were no concluded legal cases regarding corrupt practices brought against the Group or our employees during the Reporting Period.

⁷ For laws and regulations relating to anti-corruption, please refer to the section headed "Significant Laws and Regulations".

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

CREATING VALUE FOR THE COMMUNITY

GOAL:

We deliver positive impacts and build bonds with all those around us.

MOST MATERIAL TOPIC COVERED IN THIS CHAPTER:

– Community Engagement and Investment

The Group is committed to generating positive community impact through active participation in charitable initiatives, providing care and support to vulnerable populations. During the Reporting Period, our community contributions centered on advancing health and well-being with charitable donations during the Reporting Period. Nurturing a culture of volunteering, we motivate employees across different business units and at all levels to contribute their skills and expertise to benefit the community.

EMPOWERING AND SUPPORTING THE DISABLED

The Group remains dedicated to fostering positive change within our community, with a focus on supporting vulnerable groups. Recognizing the importance of assisting individuals with disabilities, during the Reporting Period, we made a charitable donation to support local non-governmental organisations, such as Hong Kong Rehabilitation Power (香港復康力量). This contribution supported services and activities for people with disabilities, furthering our commitment to enhancing community well-being and inclusivity.

RECOGNISED AS A “CARING COMPANY” FOR 2024/25

We continue to strive to address social issues while creating profits. During the Reporting Period, our dedication to corporate social responsibility was recognized by the Hong Kong Council of Social Service, which awarded us the Caring Company Logo for 2024/25. This honor acknowledges our role as a responsible corporate citizen and our commitment to caring for society, our employees, and the environment.



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

PERFORMANCE DATA SUMMARY

ENVIRONMENTAL^{8, 9, 10, 11}

Indicator	Unit	FY2024	FY2025
GHG Emissions¹²			
Total GHG Emissions (Scopes 1 and 2) ¹³	Tonnes of CO ₂ e	177.46	40.53
Energy Indirect Emission (Scope 2) ¹⁴	Tonnes of CO ₂ e	177.46	40.51
Total GHG Emissions (Scopes 1 and 2) Intensity ¹²	Tonnes of CO ₂ e/m ²	0.13	0.03
Energy			
Total Energy Consumption	MWh	290.10	65.61
Purchased Electricity	MWh	290.10	65.61
Total Energy Consumption Intensity	MWh/m ²	0.21	0.041
Hazardous Waste			
Total Hazardous Waste	Tonnes	N/A	0.0019¹⁵
Total Hazardous Waste Generation Intensity	Kg/m ²	N/A	0.0012
Non-Hazardous Waste			
Total Non-Hazardous Waste	Tonnes	44.38 ¹⁶	1.71
Total Non-Hazardous Waste Generation Intensity	Kg/m ²	31.69	1.08
Water			
Total Water Consumption ¹⁷	m ³	288.00	252.00
Total Water Consumption Intensity	m ³ /m ²	0.21	0.16

⁸ Totals may not be the exact sum of numbers shown here due to rounding.

⁹ Unless otherwise specified, our environmental KPIs cover the office operations in Hong Kong and Wuxi.

¹⁰ The Group's business operations did not involve fuel consumption during the Reporting Period, resulting in no significant generation of air emissions.

¹¹ The intensity metric is based on the total floor area of our operating offices in Hong Kong and Wuxi during the respective reporting year in this chapter, unless otherwise specified.

¹² In accordance with The Greenhouse Gas Protocol – A Corporate Accounting and Reporting Standard (Revised Edition) published by The World Business Council for Sustainable Development and World Resources Institute, Scope 1 direct emissions are resulted from operations that are owned or controlled by the Group, while Scope 2 indirect emissions are resulted from the generation of purchased or acquired electricity, heating, cooling and steam consumed within the Group.

¹³ The Group's business operations did not involve fuel consumption during the Reporting Period, resulting in no significant generation of Scope 1 GHG emissions.

¹⁴ Due to the unavailability of provision of individual occupant electricity consumption data from the energy supplier, electricity consumption in Wuxi office was estimated based on the amount of electricity consumption per person from the design of property.

¹⁵ During this Reporting Period, we included the calculation and disclosure of hazardous waste data.

¹⁶ The amount of non-hazardous waste produced in FY2024 was estimated using daily waste generation amount.

¹⁷ The water supply for the Hong Kong office was solely under the control of the building management. However, due to the unavailability of provision of data for individual occupants and sub-metres from the building management, the water consumption data covers only the office operation in Wuxi, and its estimation of water consumption data is based on the per-person water consumption from the property's design.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

SOCIAL

Indicator	Unit	FY2024	FY2025
Workforce			
Total Workforce ¹⁸	Number of People	32	56
By Gender			
Male	Number of People	16	30
Female	Number of People	16	26
By Employment Type			
Full-Time	Number of People	32	56
Part-Time	Number of People	0	0
By Employee Category			
Senior Management	Number of People	2	8
Middle-Level Management	Number of People	13	11
General and Technical Staff	Number of People	17	37
By Age Group			
30 or below	Number of People	4	11
31-40	Number of People	13	26
41-50	Number of People	11	14
51 or above	Number of People	4	5
By Geographical Region			
Hong Kong	Number of People	10	20
The PRC	Number of People	22	36
Employee Turnover^{18, 19}			
Total Turnover	Number of People	8	4
Total Turnover Rate	%	25	7
By Gender			
Male	%	31	10
Female	%	19	4
By Age Group			
30 or below	%	0	0
31-40	%	23	12
41-50	%	45	0
51 or above	%	0	20

¹⁸ The boundary of the total workforce, employee turnover and training data reported is in line with the scope of the Human Resources and Remuneration Policy under the section "Management Discussion and Analysis" in this annual report.

¹⁹ Employee turnover rate refers to the total number of employee turnover of particular categories (i.e., gender, age group and geographical region) divided by the total number of employees of the corresponding category.

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Indicator	Unit	FY2024	FY2025
By Geographical Region			
Hong Kong	%	10	5
The PRC	%	32	8
Health and Safety			
Work-Related Fatality	Number	0	0
Lost Day due to Work Injury	Day(s)	0	0
Employee Training^{18, 20}			
Total Training Hours	Hours(s)	114.50	106.00
Average Training Hours of Employees	Hours(s)	3.58	1.89
Percentage of Employees Trained	%	94	86
Average Training Hours by Gender			
Male	Hours(s)	2.25	2.10
Female	Hours(s)	4.91	1.65
Average Training Hours by Employee Category			
Senior Management	Hours(s)	2.00	2.06
Middle-Level Management	Hours(s)	3.50	1.45
General and Technical Staff	Hours(s)	3.82	1.99
Percentage of Employees Trained by Gender			
Male	%	47	90
Female	%	53	81
Percentage of Employees Trained by Employee Category			
Senior Management	%	7	75
Middle-Level Management	%	37	91
General and Technical Staff	%	57	86
Suppliers			
Hong Kong	Number	20	23
The PRC	Number	45	31
Products Responsibility			
Products and Service-Related Complaints	Number	0	0
Products Sold or Shipped Subjected To Recalls for Safety and Health Reasons	%	0	0

²⁰ Average training hours refer to total training hours of particular categories (i.e., gender and employee categories) divided by the total number of employees of the corresponding category at the end of the respective reporting year. Percentage of employee trained refers to total number of employees trained of particular categories (i.e., gender and employee categories) divided by the total number of employees trained at the end of the respective reporting year.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

SIGNIFICANT LAWS AND REGULATIONS

Aspect

Significant Laws and Regulations

Aspect A: Environmental

- Waste Disposal Ordinance (Cap. 354 of the Laws of Hong Kong)
- Environmental Protection Law of the PRC (《中華人民共和國環境保護法》)
- Regulations on the Administration of Construction Project Environmental Protection (《建設項目環境保護管理條例》)
- Atmospheric Pollution Prevention and Control Law of the PRC (《中華人民共和國大氣污染防治法》)
- Water Pollution Prevention and Control Law of the PRC (《中華人民共和國水污染防治法》)
- Law of the PRC on the Prevention and Control of Environmental Pollution by Solid Wastes (《中華人民共和國固體廢物污染環境防治法》)

Aspect B1: Employment

Aspect B4: Labour Standards

- Employment Ordinance (Cap. 57 of the Laws of Hong Kong)
- Mandatory Provident Fund Schemes Ordinance (Cap. 485 of the Laws of Hong Kong)
- Social Insurance Law of the PRC (《中華人民共和國社會保險法》)
- Labour Law of the PRC (《中華人民共和國勞動法》)
- Labour Contract Law of the PRC (《中華人民共和國勞動合同法》)
- Provisions on the Prohibition of Using Child Labour (《禁止使用童工規定》)

Aspect B2: Health and Safety

- Occupational Safety and Health Ordinance (Cap. 509 of the Laws of Hong Kong)
- Law of the PRC on the Prevention and Control of Occupational Diseases (《中華人民共和國職業病防治法》)

Aspect B6: Product
Responsibility

- Landlord and Tenant (Consolidation) Ordinance (Cap. 7 of the Laws of Hong Kong)
- Personal Data (Privacy) Ordinance (Cap. 486 of the Laws of Hong Kong)
- Advertising Law of the PRC (《中華人民共和國廣告法》)
- Law of the PRC on the Protection of Consumer Rights and Interests (《中華人民共和國消費者權益保護法》)

Aspect B7: Anti-corruption

- Prevention of Bribery Ordinance (Cap. 201 of the Laws of Hong Kong)
- Anti-unfair Competition Law of the PRC (《中華人民共和國反不正當競爭法》)
- Criminal Law of the PRC (《中華人民共和國刑法》)

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

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Subject Area, Aspects and Key Performance Indicators	Chapter/Disclosure	Page
Mandatory Disclosure Requirements		
Governance Structure		
A statement from the board containing the following elements:	Our Approach to Sustainability	43
(i) a disclosure of the board's oversight of ESG issues;		
(ii) the board's ESG management approach and strategy, including the process used to evaluate, prioritise and manage material ESG-related issues; and		
(iii) how the board reviews progress made against ESG-related goals and targets with an explanation of how they relate to the issuer's business.		
Reporting Principles		
A description of, or an explanation on, the application of the Reporting Principles in the preparation of the ESG report:	Reporting Principles	43
Materiality: The ESG report should disclose:		
(i) the process to identify and the criteria for the selection of material ESG factors; and		
(ii) if a stakeholder engagement is conducted, a description of significant stakeholders identified, and the process and results of the issuer's stakeholder engagement.		
Quantitative: Information on the standards, methodologies, assumptions and/or calculation tools used, and source of conversion factors used, for the reporting of emissions/energy consumption (where applicable) should be disclosed.		
Consistency: The issuer should disclose in the ESG report any changes to the methods or KPIs used, or any other relevant factors affecting a meaningful comparison.		
Reporting Boundary		
A narrative explaining the reporting boundaries of the ESG report and describing the process used to identify which entities or operations are included in the ESG report.	Reporting Scope and Reporting Period	42

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Subject Area, Aspects and Key Performance Indicators “Comply or Explain” Provisions

A. Environmental

Aspect A1: Emissions

General Disclosure

Information on:

- (a) the policies; and
- (b) compliance with relevant laws and regulations that have a significant impact on the issuer

relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.

KPI A1.1	The types of emissions and respective emissions data.
KPI A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).
KPI A1.5	Description of emission target set and steps taken to achieve them.
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.

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Subject Area, Aspects and Key Performance Indicators

Aspect A2: Use of Resources

General Disclosure

Policies on the efficient use of resources, including energy, water and other raw materials.

KPI A2.1 Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).

KPI A2.2 Water consumption in total and intensity (e.g. per unit of production volume, per facility).

KPI A2.3 Description of energy use efficiency target(s) set and steps taken to achieve them.

KPI A2.4 Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.

KPI A2.5 Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.

Aspect A3: The Environment and Natural Resources

General Disclosure

Policies on minimising the issuer's significant impact on the environment and natural resources.

KPI A3.1 Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.

Aspect A4: Climate Change

General Disclosure

Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer.

KPI A4.1 Description of the significant climate-related issues which have impacted, and those which may impact, the issuer and the actions taken to manage them.

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GHG Reduction and Energy Conservation; Environmental Targets for FY2025

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The use of packaging material for finished products is not applicable to the Group's business.

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The Environment and Natural Resources

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Response to Climate Change

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Response to Climate Change

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ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

Subject Area, Aspects and Key Performance Indicators

B. Social

Aspect B1: Employment

General Disclosure

Information on:

- (a) the policies; and
- (b) compliance with relevant laws and regulations that have a significant impact on the issuer

relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.

KPI B1.1 Total workforce by gender, employment type (for example, full-or part-time), age group and geographical region.

KPI B1.2 Employee turnover rate by gender, age group and geographical region.

Aspect B2: Health and Safety

General Disclosure

Information on:

- (a) the policies; and
- (b) compliance with relevant laws and regulations that have a significant impact on the issuer

relating to providing a safe working environment and protecting employees from occupational hazards.

KPI B2.1 Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.

KPI B2.2 Lost days due to work injury.

KPI B2.3 Description of occupational health and safety measures adopted, and how they are implemented and monitored.

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Subject Area, Aspects and Key Performance Indicators

Aspect B3: Development and Training

General Disclosure

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Professional Training and Development

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Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.

KPI B3.1 The percentage of employees trained by gender and employee category (e.g. senior management, middle management).

Performance Data Summary – Social

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KPI B3.2 The average training hours completed per employee by gender and employee category.

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Aspect B4: Labour Standards

General Disclosure

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Significant Laws and Regulations

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Information on:

- (a) the policies; and
- (b) compliance with relevant laws and regulations that have a significant impact on the issuer

relating to preventing child and forced labour.

KPI B4.1 Description of measures to review employment practices to avoid child and forced labour.

Human Rights Protection

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KPI B4.2 Description of steps taken to eliminate such practices when discovered.

Human Rights Protection

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Aspect B5: Supply Chain Management

General Disclosure

Supply Chain Management;
Green Procurement

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Policies on managing environmental and social risks of the supply chain.

KPI B5.1 Number of suppliers by geographical region.

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KPI B5.2 Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.

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KPI B5.3 Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.

Supply Chain Management

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KPI B5.4 Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.

Supply Chain Management;
Green Procurement

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ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

Subject Area, Aspects and Key Performance Indicators

Aspect B6: Product Responsibility

General Disclosure

Information on:

- (a) the policies; and
- (b) compliance with relevant laws and regulations that have a significant impact on the issuer

relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.

KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.
KPI B6.2	Number of products and service related complaints received and how they are dealt with.
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.
KPI B6.4	Description of quality assurance process and recall procedures.
KPI B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.

Aspect B7: Anti-corruption

General Disclosure

Information on:

- (a) the policies; and
- (b) compliance with relevant laws and regulations that have a significant impact on the issuer

relating to bribery, extortion, fraud and money laundering.

KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.
KPI B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.
KPI B7.3	Description of anti-corruption training provided to directors and staffs.

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Anti-Corruption

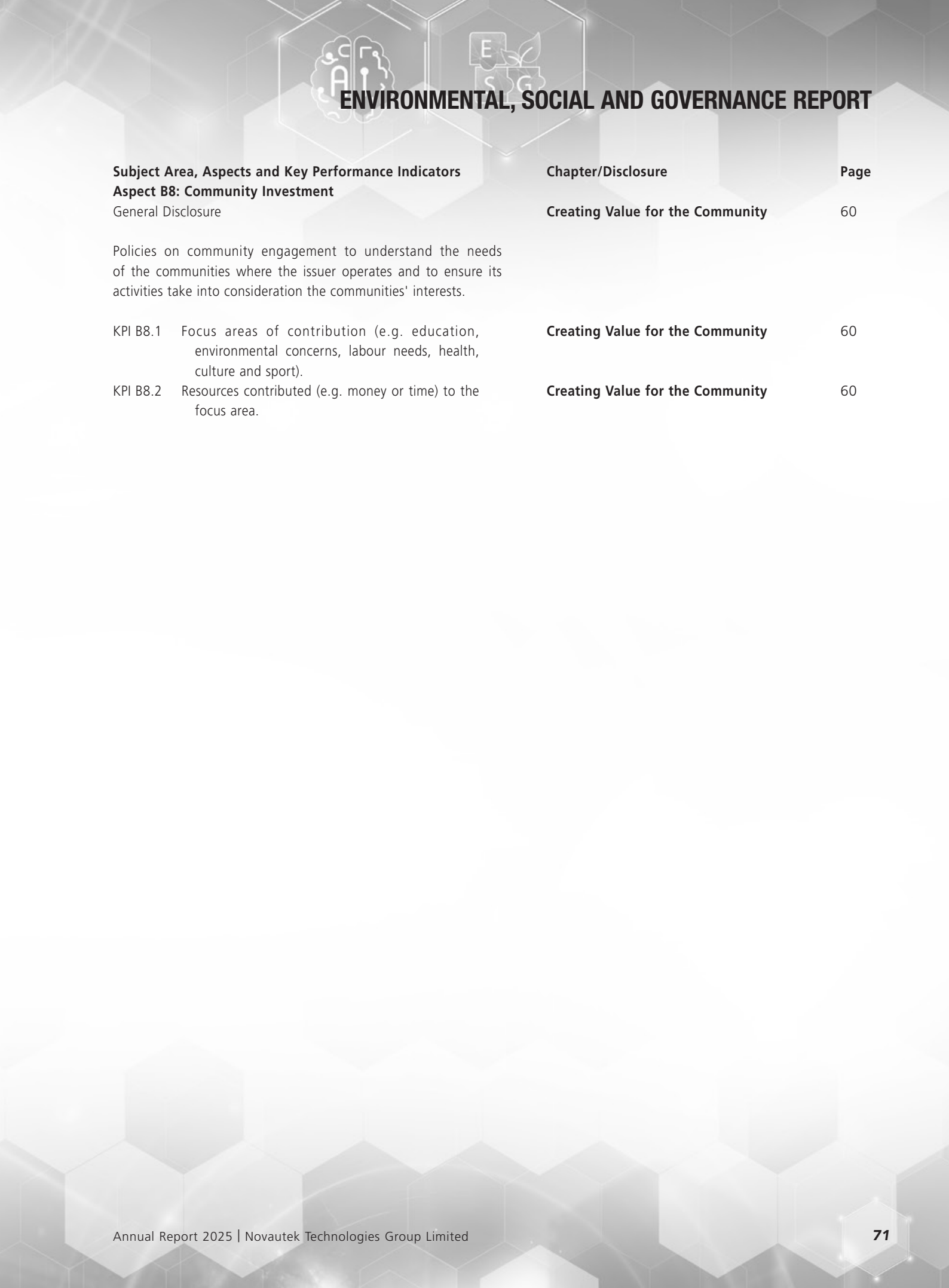
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Anti-Corruption

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Subject Area, Aspects and Key Performance Indicators

Aspect B8: Community Investment

General Disclosure

Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.

KPI B8.1 Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture and sport).

KPI B8.2 Resources contributed (e.g. money or time) to the focus area.

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